GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Public Services - Environment, Forests, Science & Technology Department – Sexual Harassment of Women at Work place (Prevention, Prohibition and Redressal) Act, 2013 – Constitution of Internal Complaints Committee (ICC) under Section 4(1) of the Act – Orders – Issued.

ENVIRONMENT, FORESTS, SCIENCE & TECHNOLOGY (SEC-III) DEPARTMENT

G.O.Rt.No.66. **Dated: 01.07.2024**

Read the following:-

1. Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.
2. From the General Administration (SU.I) Department, U.O. Note No.2438656/A1/SU.I/2024, dated 24.05.2024.

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O R D E R:

Whereas, Government of India have enacted the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 to provide protection against sexual harassment of women at work place and for the prevention and redressal of complaints of sexual harassment and for matters connected therewith or incidental thereto.

2. And whereas, Section 4 (1) of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 provides for constitution of the "Internal Complaints Committee".

3. And whereas, in the reference 2nd read above, the General Administration (SU.I) Department have requested all the Spl.Chief Secretaries/ Principal Secretaries/E.O.Prl.Secy/ Secy /E.O. Secy to Govt., dealing with (OP) matters to constitute the Internal Complaints Committee immediately under section 4(1) of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 read with amendment issued thereto, and ensure that they function effectively and furnish Annual reports as per Sec.21(1) of the Act to the employer.

4. Now, therefore, in exercise of the powers conferred under Section 4 (1) of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and after careful examination of the matter, Government hereby constitute "Internal Complaints Committee" (ICC) to receive complaints on sexual harassment of women at workplace in the Environment, Forests, Science & Technology Department, A.P. Secretariat with the following members:

1.	Smt.G.Lakshmi Alivelu, Asst. Secretary to Govt.	Presiding Officer
2.	Smt. S. Rajeswari, Section Officer	Member Convener
3.	Smt.R.Asha Jyothi, Dy.Statistical Officer	Member

5. The Presiding Officer and every member of the Internal Complaints Committee shall hold office for such period, not exceeding three years, from the date of their nomination as may be specified and submit the Annual reports as per Section 21(1) of the Act to the Employer.

6. The member appointed from amongst non - governmental organizations or associations shall be paid such fees or allowances for holding the proceedings of the Internal Committee, by the employer, as prescribed in Rule 3 of the Act.

(P.T.O.)

7. The Presiding Officer or any Member of the Internal Complaints Committee shall be removed from the Committee when:

(a) contravenes the provisions of section 16; or

(b) has been convicted for an offence or an inquiry into an offence under any law for the time being in force is pending against him; or

(c) has been found guilty in any disciplinary proceedings or a disciplinary proceeding is pending against him; or

(d) has so abused her position as to render her continuance in office prejudicial to the public interest.

The vacancy so created or any casual vacancy shall be filled by fresh nomination in accordance with the provisions of this Section.

8. The Internal Complaints Committee shall act as per the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and Rules.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

S. SRI SARAVANAN
SPECIAL SECRETARY TO GOVERNMENT

To
The Presiding Officer & Members concerned of the Committee.
The General Administration (SU.I) Department.
The Department for Women, Children, Differently Abled & Senior Citizens (OP) Dept.

Copy to:
All the Officers in E.F.S. & T. Department.
All the Sections in E.F.S. & T. Department.
The P.S. to Spl. Chief Secretary to Govt., EFS & T Dept.
The P.S. to Spl. Secretary to Govt., EFS & T Dept.
SF/SCs. (Computer No. 2478995).

//FORWARDED::BY ORDER//

SECTION OFFICER